

IMPACT Club is a youth-led, community-driven initiative empowering young people to build leadership skills and create positive change. It offers a fun, inclusive, and supportive environment where all youth—especially those facing disadvantage—can learn, grow, and thrive. Participants gain the skills and confidence needed to prepare for education, employment, or entrepreneurship in the future.

A key feature is the community service projects, giving youth the chance to contribute meaningfully to their communities. In 2024, 80 sessions were held across the West Kimberley, with noticeable growth in youth engagement, resilience, and leadership. Many participants have become role models, demonstrating the program's core values: Stand Up, Step Up, Speak Up.





AGE 9 - 18 YEARS OLD **WORKING ACROSS** 2 WEST KIMBERLEY COMMUNITIES

JOINT GENDER CLUBS

GROUP SIZE 15 - 20 YOUNG PEOPLE

SUCCESS FACTORS

- For youth, by youth a program designed and led by young people
- Community-driven collaborating with schools, local organizations and elders
- Endorsed by schools and community members
- Safe & fun a welcoming environment where members create their own rules and expectations for the club and what they want to work towards
- Caring role models guided by supportive leaders from the community
- Experiential learning learning through doing and reflecting through weekly adaptation sessions
- Engaging activities games, excursions, and cultural experiences

IMPACTFUL COMMUNITY ENGAGEMENT

- Each club carries out three community projects per year, chosen by young people based on the needs and interests they identify in their community
- Empowering youth development: Shy individuals transformed into confident leaders
- Opened new opportunities: 3 members received scholarships to boarding school

Skills

Project Skills Communication Skills Practical skills people skills Problem solving skills

Values

Kinds Hearted Teamwork Standing Strong Not Giving up Be responsible Right Heart Respect Trust Standing Togetehr

IMPACT Club members have the capacity to make positive IMPACT Club members set goals and opportunities for their future

IMPACT Club members have the capacity (knowledge, skills, experience & networks) to engage in future opportunities in study, work & life

IMPACT Club Members contribute positively to their community

IMPACT Club members have the capacity to plan, implement and evaluate projects that contribute

80

PROGRAMS SESSIONS HELD IN 2024 ACROSS BOTH COMMUNITIES

44 FEMALES AND 37 MALE

PARTICIPANTS ENGAGED SINCE 2023

Voices of our young people

It's DEADLY

"IMPACT Club has helped me connect to my culture through art"

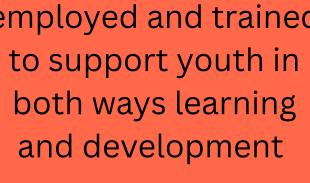
"Impact club is about helping each other and sharing"

> "I come to IMPACT Club because its fun"





IMPACT Club members are supported to engage in opportunities to develop their job readiness, leadership, life and enterprise skills



First Nations





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Theory of Change

To improve First Nations young people's confidence, positive self and cultural identity, contribution to their community and vision for the future

Stepping

IMPACT Club members have increased confidence, positive self and cultural identity and future orientation

choices and build positive relationships and networks

IMPACT Club

members have

increased knowledge

and experience of

their culture

First Nations young people participate and engage in positive youth development initiatives in safe, supportive

learning environments where they feel they belong

positively to their community

Showing

Standing

Community is engaged in design and development of IMPACT Club program activities and youth led projects

Facilitators are employed and trained

