Strategic Plan



Mission

To be the leading peak body working to ensure that young people and the workforce that support them are valued, informed and have opportunities to influence public policy.

Vision

We seek to develop a Western Australian community where all young people are empowered and have their human rights maintained. A community that values young people's skills and knowledge and engages them in decision making.

What we value

Youth Participation

Fair and equal access for all young people

Relationships and partnerships

The skills, knowledge and passion of the workforce that supports young people

Challenging the status quo

Ethical practice

Strategic Outcomes

YACWA advocates for and works in partnership with young people to empower them to be actively included in public policy decision making

YACWA advocates for and supports the workforce to ensure that their skills and capacity can be maximised to ensure positive outcomes for young people

YACWA is a sustainable organisation where growth is underpinned by sound financial practice

YACWA is agile and adaptive to changing environments and circumstances, informed by the differing strengths and needs of our members

YACWA influences public policy decisions through our effective stakeholder partnerships

YACWA have transparent and effective governance

Strategic Objectives

That young people are driving the agenda and ensuring public policy addresses their needs

That the workforce that supports young people is competent and confident in delivering evidenced based, quality services to young people

That we are independent and self reliant

That YACWA is known for its influence and professionalism in proactively responding to youth issues. Our messaging is congruent with the voice of young people and impacts sector response, government policy and practice for the benefit of all young people

That all our decision making is open and transparent and supported by our members

We will

Ensure young people and

their needs are central to all

our work

Provide opportunities for

young people to provide

their feedback directly to

decision makers

Advocate for young people

who do not have the

capacity or confidence to

speak for themselves

Actively promote the

positive contributions young

We will

Provide opportunities for the workforce to highlight new and emerging trends and provide support to find

solutions

Promote the work of the workforce both to other professions and the wider community

Provide low cost, evidence based, high quality professional development and training

Provide opportunities for networking and sharing ideas

Encourage innovative and ethical practice

We will

Build our organisation through growth of projects and by pursuing mission driven opportunities

Develop innovative income streams, build long-term relationships with both the private and government sectors, and reduce reliance on short-term funding

Be transparent and accountable and ensure compliance with regulations and legislation

Ensure sustainability through effective investment and financial management

We will

Maximise new and emerging technologies to benefit our work

Provide true statewide representation by ensuring active connections with stakeholders in regional areas

Collaborate with peak bodies and other agencies who share similar values

Ensure our staff are trained to deliver evidence based, informed, high quality, sector leading practice

Foster respectful, collegiate, productive relationships with stakeholders and key decision makers

Maximise opportunities to influence public policy discussion and ensure the voice of young people and the workforce drives action

Actively provide member informed, evidence based responses to all levels of government

We will

Work in partnership with our members to provide various avenues of engagement

Measure and report on our outcomes and actively promote our achievements

Ensure YACWA has an active, engaged and knowledgeable Board and staff team who have the skills to ensure robust approaches to our work

people make to the Western Australian community Use a strengths based approach with young people

Highlight young people's human rights and ensure breaches are addressed



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